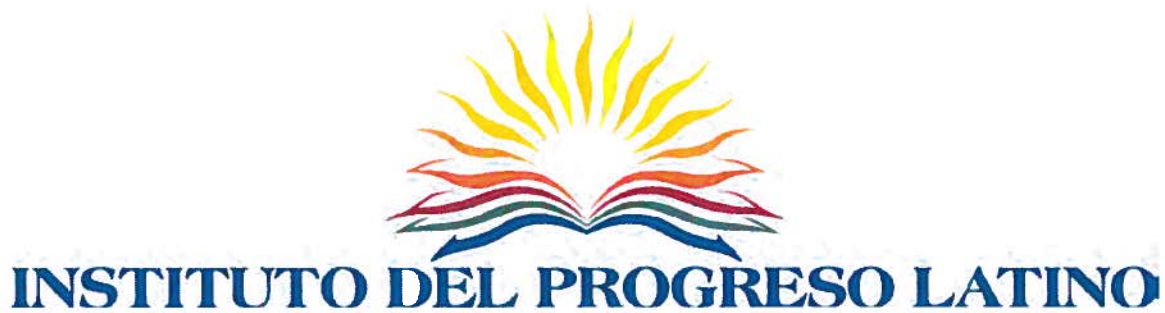




Resolution Honoring Najera Consulting Group, Inc.

Whereas, Najera Consulting Group, Inc. has been a valuable and respected business partner; and

Whereas, Gabriel Najera and Najera Consulting Group, Inc. have been longtime advocates for strategic organizational growth that is culturally competent; and

Whereas, Najera Consulting Group, Inc. has been a dedicated supporter of Instituto's mission with actions of facilitating leadership development, examining and developing strategic growth processes, and in particular acting as Chief of Staff to the Board of Directors; now, therefore be it

Resolved, That the Instituto del Progreso Latino Community congratulates Gabriel Najera and formally recognizes the valuable contributions and those of the Najera Consulting Group, Inc, and extend our gratitude for your partnership and commitment to Instituto's mission.

Adopted this day 29th day of October, 2012.

A handwritten signature in black ink, appearing to read "Mirna Holton", written in a cursive style.

Mirna Teresa Holton

Chair, Board of Directors

A handwritten signature in black ink, appearing to read "JS", written in a stylized, cursive style.

Juan Salgado

President & CEO, Instituto